



BIOGRAPHY OF KEVIN KENNEMER

Kevin Kennemer is president of The People Group, a people practice firm committed to improving business performance by facilitating the creation of great work environments where employees are treated with trust and respect. With twenty years experience in his profession, Kennemer founded The People Group to help employers create a competitive advantage through positive people practices. Organizations are catching the vision that becoming an employer of choice will be a necessity in the competition for the best talent.

Kennemer formerly served as workplace consultant and people practice champion in the position of Chief Human Resource Officer for SemGroup, an international energy company that rose from obscurity to #5 on Forbes list of largest privately held companies in the United States.



As a workplace consultant, Kennemer collaborated with SemGroup's original owners and served to make possible the creation of the company's famous work environment that fueled the company's growth. Kevin also oversaw the people components of all 40 plus acquisitions, including international business ventures in Canada, Mexico, U.K. and Switzerland. Creating a great work environment where employees are valued and treated with trust and respect was a hallmark of his tenure at the energy firm. Kevin assisted with the SemGroup startup and remained involved through the end of 2007. Kevin was previously the director of human resources for Thrifty Car Rental's corporate headquarter's, where he served there for twelve years.

Kennemer holds a bachelor's degree in Business Management from Oral Roberts University and a Masters Degree in Organizational Management from the University of Phoenix.

Kevin is a certified senior professional in human resource management (SPHR), a member of the Society for Human Resource Management and World at Work, the premier organization for compensation, benefits and work/life professionals. As a member of the board of directors for Tulsa CASA, Inc., Kevin assists the agency in speaking for the rights of abused and neglected children. He also serves as a board member for the Oklahoma Business Ethics Consortium's Tulsa Chapter, a non-profit group raising awareness for ethical standards and integrity in the workplace.

